



## JOB ANNOUNCEMENT

### Health Justice Care Navigator (onsite)

*Posting: April 2024*

*RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.*

#### About RYSE

RYSE is a safe and welcoming center for diverse West Contra Costa youth (ages 13 to 21) that seeks to build youth power and leadership towards the larger vision of personal and community health and transformation. Grounded in social justice values and principles, RYSE provides comprehensive and holistic programming and promotes multi-racial, cross-cultural relationships. RYSE opened its doors in October 2008, and features programming and services across areas of community health; education and career; juvenile justice; media, arts & culture; and youth leadership and organizing.

#### Over of Program Area

RYSE's Health Justice Department works across various areas and issues that include, healthy relationships and sexuality, LGBTQQI advocacy, food justice, general wellness supports and programs, youth-led research, inquiry, and leadership development. All of these areas are informed by youth and community-identified priorities and needs.

RYSE centers harm-reduction, healing centered engagement, non-violent and restorative communication in all our work. RYSE understands healing as fundamentally political, acknowledging and addressing racism, white supremacy, and intersecting conditions of oppression, and affirming the resistance, fortitude, and humanity of young people. Across all programs and supports, RYSE addresses the root causes of dis/ease and inequity in order to enliven healing, wellness, and justice for our communities. The Health Justice Care Navigator will work onsite as part of an integrative team and system that includes clinical and non-clinical staff, programs, and supports.

#### Job Summary

The Care Navigator will provide and coordinate trauma-informed, harm-reducing, healing-centered supports and activities for members onsite at RYSE. This includes general member engagement, program activities, crisis/distress supports, internal/external referrals and interventions. This is an onsite position with no option for remote schedule. The Health Justice Care Navigator is supervised by the Associate Director and works closely with an integrative team of clinical and non-clinical staff, including RYSE's Member Engagement Team.

#### Primary Duties Include:

- Provide trauma-informed, harm-reducing, healing-centered supports, engagement, and care coordination for members.
  - This includes conducting Chat It Ups (RYSE's new member screening), holding open and floater hours during programming at RYSE; supporting members in getting to

programs, leading/supporting Care Review (RYSE's Case Review process), supporting Aging Up program (for members aging out of RYSE), assessing and addressing when members may be crisis/distress/emergency and providing or coordinating care with other staff and/or youth emergency fund, assessing and addressing potential and actual incidents of interpersonal or group conflict between members.

- Act as a first responder to member issues utilizing non-violent communication and restorative practices.
- Provide responsive and adaptive onsite and community crisis stabilization strategies.
- Coordinate with staff to develop tailored member support plans.
- Support and/or conduct programming and activities (drop in, structured, pop up) as determined in partnership with Health Justice and program teams; this may include, but not limited to: affinity/identity groups, wellness/grief groups, recreational and play groups and activities.
- Conduct outreach to young people and community partners, in partnership with the Health Justice Team and program staff.
- Develop and update outreach and programmatic materials as needed.
- Maintain accurate records and notes through RYSE's electronic systems as part of care coordination, and track internal and external (funding) requirements;
- Participate in regular individual and group supervision, as determined.

### **Knowledge, Skills and Abilities Needed:**

- At least **3 years of direct experience** working with young people experiencing complex, chronic trauma and using trauma-informed, harm-reduction interventions (required).
- Experience working with young people from the diverse communities of West Contra Costa, including: young people who have been incarcerated, LGBTQQIA youth, are involved in the juvenile and criminal justice systems, youth experiencing homelessness or housing instability, who have experienced domestic, sexual, or interpersonal violence, and/or youth who have experienced lethal injury (required).
- Experience working in youth development, community organizing, public health/community health, harm reduction, or related fields.
- Ability to work in a multi-disciplinary, integrated team.
- Strong organization, oral/written, interpersonal, communication skills: ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in an adaptive and responsive environment.
- Must be willing and able to work evenings and occasional weekends.
- Spanish bilingual skills (highly desired).
- Current California driver's license (desired).
- Passion for social justice.
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE's mission and best serve the priorities, needs, and interests of members.
- Must be fully vaccinated, booster included (when applicable).
- Must be able and willing to work evenings.

### **COMPENSATION**

This is a non-exempt, full-time, onsite position at 40 hours per week. The annual salary range for this position is \$60,000 - \$65,000 payable bi-weekly. We offer a comprehensive benefits package,



which includes:

- RYSE covers 100% Medical (including acupuncture and chiropractic) for employees and child dependents;
- RYSE covers 100% Dental and vision insurance for employees and child dependents;
- Generous vacation, sick leave and holidays, including minimum of 5 weeks off in year 1;
- A matching retirement account program;
- FSA option;
- Substantial professional development opportunities

## HOW TO APPLY

Please send a cover letter, resume, and three references to [kanwarpal@rysecenter.org](mailto:kanwarpal@rysecenter.org). Please do not embed your resume and cover letter into the email.

**For more information, please visit [www.rysecenter.org](http://www.rysecenter.org).**

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider employment qualified applicants with arrest and conviction records.