



Theoretical Frameworks:

Gender Justice: a world where all genders are valued equally, and are able to share equitably in the distribution of power, knowledge and resources. Where all people are free from cultural and interpersonal systems of privilege and oppression, and from violence and repression based on gender

Intersectionality: the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage.



Quantitative: 120 Surveys

Qualitative: 10 Interviews, Focus Groups (ongoing part of action

plan)

We used a mixed methods strategy in order to humanize and give stories to the numbers

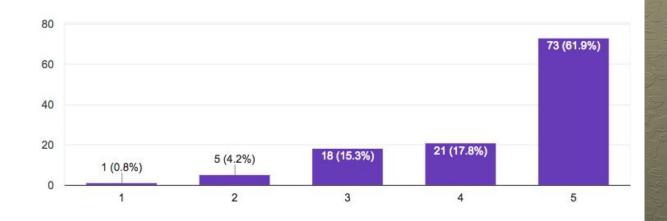
Quantitative Finding S. AM UNDOCU-

"BECAUSE RISING FROM INJUSTICE WILL ONLY BE REALIZED WHEN WE CAN ALL PROUDLY SHOUT OUT FROM THE DEPTH OF OUR ILLUMINATED SOURS BECAUSE THE FIRE IN OUR HEARTS BURN'S STROMER. THROUGH LOVE AND SELF—WORTH. MAY WE ILLUMINATE ALL SHADOWS IN THE CLOSET."

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Rate how safe you feel based on your Gender (Male, Female, Transgender, etc.)



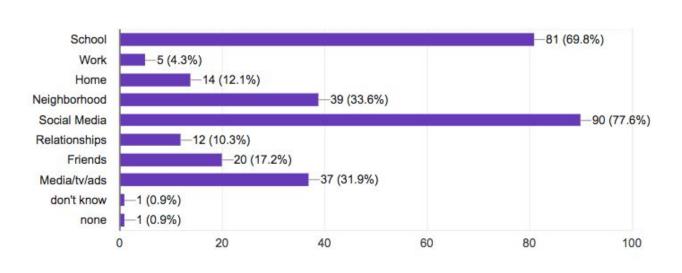


- -Majority of respondents that indicated a 5 were straight male-identified youth
- -About 90% of male respondents indicated a 5, however only 40% of female identified indicated a 5

Quantitative Findings AM UNDOCU-

Where do you see Violence or Bullying against someone's Gender Identity? (check all that apply)

116 responses

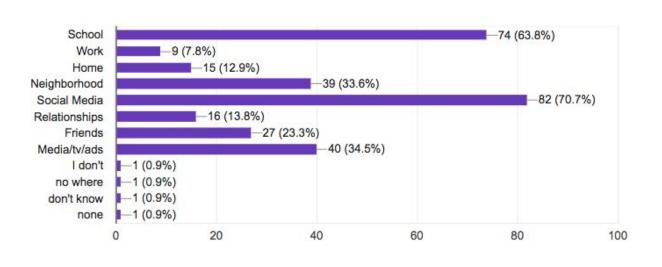


Close to 100% of our respondents indicated that they saw violence based against someone's gender identity in at least 1 or more of these places

Quantitative Findings, AM UNDOCU-

Where do you see Violence or Bullying against someone's Sexuality? (check all that apply)

116 responses

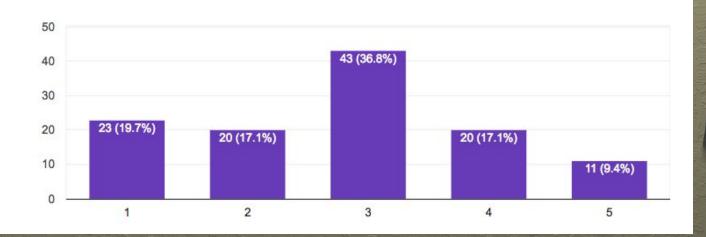


This is a chart of violence/bullying based on sexuality. Similar to the previous graph on gender identity, violence and bullying happens most in social media and in schools

Quantitative Finding STAM UNDOCU-

How familiar are you with the different forms of Gender Based Violence?

117 responses



This graph shows us that students really need workshops and to be educated on gender based violence.

Qualitative Quotes

"They aren't as accepted because they are different."

"Well it (violence/bullying) happens to girls all the time...in social media...girls who like girls are sexualized. For guys who like guys it's wrong."

"People aren't ready for change"

"People are asleep. They are not woke. You see it all the time. You get on your phone you see it. You turn on the TV you see it. You walk on the street. You see it. People are looking but they are not trying to see nothing. They think it doesn't affect them."

Data Analysis Conclusion

- According to our surveys, 76% of Male Identified felt safe based on their gender vs 40% of Female Identified.
- Participants saw stereotypes based on Gender and Sexuality in School, Social Media, TV, Neighborhood.
- Majority of the participants said they were only sometimes likely to step in when seeing Gender Based Violence
- 76% of respondents answered 1-3; not familiar to somewhat familiar with Gender Based Violence

Data Analysis cont...

- Young people say that they see gender and sexual based violence everywhere, but they indicated that they feel safe. This shows that young people are normalizing violence.
- Most young men indicated that they believe that gender justice was a "gay issue" and that they don't have anything to do with it
- Most straight male and female identified students feel safe compared to LGBTQ students
- Female-identified youth express that women are sexualized

Research Questions Revisited:

How are young people impacted by Gender/ Sexual Based Violence?

Students see gender/sexual based violence everywhere. They experience it and they normalize it. There is a sense of hopelessness when it comes to change. Female and LGBTQ identified youth don't feel as safe and experience it the most.

What supports do young people need in order to feel safe?

Students need more education and workshops. They want to get involved but don't know how. We need more opportunities to talk about this issue.

Action Plans:

- Conduct focus groups and workshops for RYSE's identity programs including: Alphabet LGBTQ Group, Sister Circle, and Young Men's Group. We want to educate others on Gender Stereotypes, and Gender Justice
- Presentations to RYSE staff, service providers, teachers, administrators, other youth (5 lined up including this one)
- A Media and/or Art campaign to bring awareness to gender and sexual based violence.

Recommendations:

- -Trainings/workshops for teachers, admin, and students on Gender Justice and how to address gender and sexual based violence with youth.
- -Since a majority of students see stereotypes at school, we need more opportunities and events to really educate each other and make the school more inclusive
- -Support groups for young women and young men and Igbtq students, connecting with resources in school and organizations outside of school

